**TYPICAL SCHEDULE** (beginning Fall 2009):

<table>
<thead>
<tr>
<th>Fall</th>
<th>Spring</th>
<th>Summer</th>
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<tbody>
<tr>
<td>Orientation</td>
<td>Immersion*</td>
<td>Retreat*</td>
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<tr>
<td></td>
<td>Online workshop 1</td>
<td>Online workshop 3</td>
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|            | Online workshop 2 | Online workshop 4 | *Interchangeable

<table>
<thead>
<tr>
<th>Fall</th>
<th>Spring</th>
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<tbody>
<tr>
<td>Online workshop 5</td>
<td>Capstone Seminar</td>
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<td>Online workshop 6</td>
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**LOGISTICS:**
- The president appoints a campus coordinator.
- The campus coordinator recruits, enrolls and supports each participant.
- A cohort of two to three people per school begins each fall and ends 18 months later.
- Participants who have completed an Ignatian retreat or international immersion experience with colleagues may choose not to repeat the activity but will be invited to renew and integrate the experience into their program.
- The 18-month participation cost is approximately $3200 per person plus travel. This amount would be less for those who complete the immersion or retreat experience through their home campus.
- Cohort schedules are posted on the Website for advanced planning: see www.ignatiancolleagues.org.
- ICP online workshops will be made available to AJCU schools for purposes of professional development.

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The **Ignatian Colleagues Program** is the result of an initiative of the Heartland/Delta Jesuit colleges and universities and their sponsoring provinces in collaboration with the Association of Jesuit Colleges and Universities.

The Ignatian Colleagues Program is hosted on the campus of John Carroll University.

For more information on how to get involved, please visit us at www.ignatiancolleagues.org

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Ignatius' writing desk; Rome, Italy; circa 1560
Deepening the sense of common vision and unity in mission

The recent 35th General Congregation of the Society of Jesus invites Jesuits and their colleagues to collaborate more intentionally in the development of programs that deepen the sense of common vision and unity in mission. In response to this invitation and as a way of preparing for the future, Jesuit colleges and universities have developed the Ignatian Colleagues Program (ICP).

The ICP seeks to develop experienced leaders who are capable of articulating and advancing Jesuit mission on their campuses and across the network of Jesuit colleges and universities. The program begins in January 2009 with the participation of 25 Jesuit colleges and universities from the United States and Belize. A new cohort will form in the fall of 2008 and each fall thereafter, welcoming additional Jesuit colleges and universities.

“Diverse programs that respect and draw upon the wisdom and experience of the participants allow for a personal appropriation of the mission of the Society of Jesus. Respecting the various levels of connection and understanding, these programs invite each person — whether employee or volunteer, newly arrived or veteran, Christian believer or member of another faith community, or person without religious affiliation — into a deeper awareness of his or her place in the Ignatian and Jesuit mission.”

GC 35, Decree 6, Par.18.

INTERNATIONAL IMMERSION EXPERIENCE: Women and men for and with others

As an orientation to the commitment to justice at the heart of Jesuit education, participants will engage in a week-long international immersion trip sponsored by the ICP to Nicaragua or El Salvador, accompanied by preparatory discussions and follow-up analysis. Alternatively, participants may join an immersion experience with peers that is offered by their own school.

Capstone experience in Jesuit higher education: Finding God in all things.

As the conclusion of the Program, participants will gather on site for three days of additional learning, integration and application of program material through practical leadership challenges, discernment of actual mission cases and the completion of a mission action plan for their work on their campus.

PARTICIPANTS

A diversity of committed leaders

The ICP is intended for current leaders in Jesuit higher education, (e.g. chair, director, dean or vice president) who are dedicated to the Ignatian heritage and want to learn more about its history, principles, values, and contemporary applications within Jesuit higher education.

The Program seeks people who are open to promoting the Ignatian heritage of their college or university, integrating what they learn into their work and helping to mentor others upon completion of the program. Reflecting the multicultural and interreligious cultures of our institutions, the ICP incorporates a wide diversity of people, including those from religious traditions other than Roman Catholicism.

Time commitment

Participants must be able to commit to the time and dates specified for a particular cohort for the following:

- A three-day orientation experience hold on site.
- Two online workshops per semester over the course of three semesters, each requiring approximately nine hours of work over a period of three weeks.
- An appropriately adapted experience of the Spiritual Exercises.
- A week-long international immersion experience.
- A three-day capstone experience held on site.
- A monthly meeting with the campus coordinator or mentor.

PERSONAL AND INSTITUTIONAL PROGRAM OUTCOMES

Upon completion of the program, participants will be better able to:

- Integrate the Ignatian heritage into their work in a way consistent with their values, thus deepening the school’s Ignatian identity;
- Articulate the Ignatian heritage as a way of mentoring others, thus developing a critical mass of mission leaders on campus and across the AUJ network;
- Exercise administrative leadership and decision-making that reflect Ignatian values and practices and Jesuit commitments, thus advancing the school’s Jesuit, Catholic mission.

Mission Action Plan

Throughout the program, participants will develop a Mission Action Plan (MAP). The MAP is a personalized portfolio that records the ongoing appropriation, articulation, and implementation of the individual’s learning through participation in the Ignatian Colleagues Program. Among other things, the plan will contain clear and concrete steps to advance mission in and through the participant’s work.

PROGRAM DESCRIPTION

The ICP is an 18-month program consisting of five integrated components that deepen participants’ intellectual and affective understanding of Ignatian spirituality and Jesuit higher education. Briefly, the components are:

- Orientation experience: Principles and foundations
  A three-day orientation experience introducing participants to each other as partners in the shared national mission of Jesuit higher education, the program and its goals; the first principles and foundations of Ignatian spirituality and Jesuit, Catholic education; and the current commitments of the Society of Jesus and the Ignatian family.

- Online learning: Exploring the Jesuit, Catholic educational heritage
  A series of online workshops presented throughout the program will facilitate ongoing learning, reflection, integration and action planning among participants. Topics include Ignatian and the first companions; the movement of the Society into ecumenism; Ignatian humanism; and contemporary themes of the Society and Jesuit, Catholic education (e.g. justice, collaboration, interreligious dialogue, Catholic social teaching, etc.).

- Retreat and reflection: The Spiritual Exercises
  An experience of the Spiritual Exercises of St. Ignatius Loyola (or an alternate form of spiritual reflection for non-Christians) offered locally or nationally will facilitate the spiritual integration of the program material within the context of one’s personal and professional life.