

College of Communication and Fine Arts
COVID-19 Rider and Diversity, Equity, Inclusion and Anti-Racism Rider

COVID-19 Rider

CFA acknowledges that the effects of the COVID-19 pandemic on faculty will be uneven depending on disciplinary, individual, and systemic circumstances. Candidates for review, tenure, and/or promotion should include this document with their application materials and, where appropriate, address relevant pandemic effects in their narrative and dossier. Discussions of pandemic-related effects should be specific, clearly articulated, and supported by available evidence in the areas of impact: Teaching and Advising; Scholarship, Creative, and Artistic Activity; Service and Mission of the University.

Diversity, Equity, Inclusion and Anti-Racism Rider

The College of Communication and Fine Arts (“CFA”) has deep commitments to transformative education and social justice. These foundations inform and enliven the various aspects of our College community and carry forward into the work that the College undertakes a commitment to diversity, equity, inclusion, and anti-racism (“DEIA”). This work extends the always critical mission-driven work that is at the heart of CFA’s social and intellectual culture. To evidence their commitment and activities related to DEIA, candidates for review, tenure, and/or promotion may include this document with their application materials and address their DEIA – related activities and contributions across each area of evaluation.